

SUN's Organisational Chart Statement of Accountabilities



SHAREHOLDERS OF SUN ELECT THE BOARD



SUN BOARD

Ultimately accountable and responsible for the performance and affairs of the Group

The Group operates within a defined governance framework through delegation of authorities and clear lines of responsibility while enabling the Board to retain effective control. As such, the Board is ultimately accountable and responsible for the performance and affairs of the Group.



Three Board committees are tasked to provide specialist guidance to its directors. Each committee operates within approved terms of reference which may be consulted on SUN's website. Recommendations from the committees escalate to the Board.



**CORPORATE GOVERNANCE,
ETHICS, NOMINATION &
REMUNERATION COMMITTEE**



**AUDIT & RISK
COMMITTEE**



**INVESTMENT
COMMITTEE**

DELEGATES MANAGEMENT

Chief Executive Officer
Francois Eynaud

ACCOUNTING & FINANCE/ASSET MANAGEMENT	SUPPLY CHAIN	HUMAN RESOURCES	INFORMATION & TECHNOLOGY	COMMERCIAL	OPERATIONS	
Chief Finance Officer Tommy Wong (Executive Director SUN)	Group Supply Chain Manager Satyam Bhandu	Chief Human Resources Officer Varuna Ramlagun	Chief Information Officer Abdool Kadell	Chief Sales & Marketing Officer Joelle Edwards-Tonks	SUN Managed Resorts GM Sugar Beach Nicolas B. de Chalain	International Hotel Operators³ (Indirect Reporting Line to the CEO) GM Four Seasons Resort Mauritius at Anahita Michel Volk (until 12 July 2021) Sebastien Carre (as from 01 August 2021)
Group Risk, Compliance and Quality Assurance Manager Saleem Khadaroo ⁴				↓ VP Sales & Marketing - Europe Alexandre E. Noël	GM Long Beach Jean-Marc Ma-Poon	GM Shangri-La's Le Touessrok, Mauritius Resort & Spa Brice Lunot (until 20 February 2021) and as consultant until 31 May 2021 Gregory Coquet (as from 01 September 2021)
				Group Head of Sales Ramesh Jeenarain (as from 01 August 2021)	GM Ambre Viren Govinda Chetty	GM La Pirogue Clency Romeo (as from 01 July 2021)
				VP Revenue Management Ahzar Nunhuck	Acting GM La Pirogue Jérôme Favory (until 30 June 2021)	GM Ile aux Cerfs Marc Amelot
				Group Marketing and Communication Manager Jason Barry (as from 12 August 2021)	GM Washright Patrick Sin	Group Boutiques Manager Shannon Mamel ²

Note 2: The Group Boutiques Manager reports to the Chief Finance Officer.

Note 3: Management contracts entered into by SUN with international hotel operators.

Note 4: Saleem Khadaroo reports to the Audit & Risk Committee for Risk and Compliance matters. He is also the Data Protection Officer.