

DIRECTORS' PROFILES



Jean-Pierre Dalais

Non-Executive Chairman

Appointed Director on 7 April 2010
Appointed Chairman on 13 February 2017

Member of the Corporate Governance, Ethics, Nomination & Remuneration Committee
Member of the Investment Committee

With an MBA from The International University of America, San Francisco, Jean-Pierre Dalais acquired working experience from Arthur Andersen (Mauritius and France) before joining the CIEL Group in January 1992. He played an active role in the management and development of the different group's clusters in Mauritius and internationally before being nominated Group Chief Executive of CIEL Limited on 1 January 2017, overseeing all its operations.

Directorships in other listed companies:

Alteo Limited, CIEL Limited, Phoenix Beverages Limited (Alternate Director).

Core competencies:

Strategy and corporate finance, building business partnership, international development, new business opportunities, hotel & property development.



P. Arnaud Dalais

Non-Executive Director

Appointed Director on 3 December 1991

Member of the Company's Corporate Governance, Ethics, Nomination & Remuneration Committee

P. Arnaud Dalais joined the CIEL Group in August 1977. Under his leadership, the CIEL Group has gone through an important growth, both locally and internationally. He has played and continues to play an active role at the level of the Mauritian private sector and has assumed the Chairmanship of several organisations including the Joint Economic Council from 2000 to 2002 and Business Mauritius from 2015 to 2017. He was appointed Group Chairman of CIEL in 2010 and Chairman of CIEL Limited following the recent reorganisation of the group in 2014. He has chaired the Board between February 2011 and 2017.

Directorships in other listed companies:

Alteo Limited, CIEL Limited (Chairman).

Core competencies:

Leadership, entrepreneurship, deal structuring, business management, strategic development, hotel & property development.



Guillaume Dalais

Non-Executive Director

Appointed Director on 20 September 2021

Guillaume Dalais holds experience in the investment banking sector by working at Métier and CIEL Capital Limited in Mauritius. He joined the CIEL Textile Group in 2010 and was appointed Executive Director of the knits cluster of the CIEL Textile Group in 2012. He has been the Chief Executive Officer of the Knitwear cluster of the CIEL Textile Group between July 2016 and June 2020. He is the CEO of CIEL Properties since 01 July 2020.

Directorships in other listed companies:

CIEL Limited.

Core competencies:

Private equity, textile, manufacturing, entrepreneurship, strategic business development, deal structuring.

DIRECTORS' PROFILES



R. Thierry Dalais

Non-Executive Director
Appointed Director on 13 February 2017

R. Thierry Dalais has more than 35 years' experience in the financial services and private equity investment industry. He was the co-founder of two private equity investment firms and acted as a key person in numerous private investment programs over the last 30 years. R. Thierry Dalais is a current and former director and trustee on numerous boards, industry bodies, not for profit foundations, including listed companies in Mauritius and abroad. He completed degrees in Commerce and Accounting at the University of the Witwatersrand and qualified as a Chartered Accountant in South Africa.

Directorships in other listed companies:
CIEL Limited.

Core competencies:
Investment management and corporate finance, entrepreneurship and business development, private equity investment activities across numerous industry sectors.



L. J. Jérôme De Chasteauneuf

Non-Executive Director
Appointed Director on 12 November 2014
Chairman of the Audit & Risk Committee since 1 July 2021

L. J. Jérôme De Chasteauneuf is a Chartered Accountant of England and Wales and holds a BSc Econ (Accounting & finance) from the London School of Economics. He holds a former working experience with PriceWaterhouseCoopers in the UK, where he qualified as a Chartered Accountant. He joined CIEL Group in 1993 as Corporate Finance Advisor and became Head of Finance of the CIEL Group in 2000. He is closely involved with the corporate affairs of the CIEL Group and the major financial re-engineering which accompanies the development of the Group. He was nominated CIEL Group Finance Director on 1 January 2017. He represents CIEL on numerous boards of its subsidiaries. He serves as independent non-executive director on the Board of the Stock Exchange of Mauritius Ltd.

Directorships in other listed companies:
Alteo Limited, CIEL Limited, Harel Mallac & Co. Ltd.

Core competencies:
Business development and finance, accounting & audit, strategic development, deal structuring.



Francois Eynaud

Executive Director
Appointed Director on 19 September 2019

Francois Eynaud is the Chief Executive Officer of SUN since 1 September 2019. Prior to joining SUN, Francois Eynaud was the CEO of Veranda Leisure & Hospitality ("VLH"), managing the Hotels Division of Rogers Group, where he spent 11 years. Before joining VLH, Francois Eynaud had spent 14 years with CIEL Textile where he was Executive Director at Tropic Knits. Francois Eynaud was President of AHRIM (the National Hotel Association) in 2013 and 2014. Prior to returning to Mauritius in 1991, François Eynaud has worked 7 years at SAGEM, France as Export Director, Country Manager in the Caribbean and the UK. He holds a French Business School Diploma (Institut Commercial de Nancy – ICN).

Directorships in other listed companies:
None.

Core competencies:
Hospitality & leisure, strategic business development, leadership, sales and marketing.

DIRECTORS' PROFILES



H  l  ne Echevin

Non-Executive Director
Appointed Director on 22 June 2017

Since 1 July 2019, H  l  ne Echevin is the Chief Executive Officer of CIEL Healthcare Ltd which regroups all CIEL healthcare activities – C-Care (Mauritius), IMG (Uganda) and Hygeia (Nigeria). In this capacity, she is also the Executive Chairman of C-Care (Mauritius) Ltd and sits on the Board of Directors of CIEL Healthcare. Since joining CIEL in March 2017, she has played a key role developing our healthcare portfolio and leading CIEL’s operational excellence journey. Prior to joining CIEL, H  l  ne Echevin worked for Ecosia Group and Harel Mallac Group and counts 17 years of experience in operations and project management, at both company and corporate levels. She holds an engineering degree in Food Technology from Polytech, France and completed her academic skills by an executive management program at INSEAD. H  l  ne Echevin was the first lady President of the Mauritius Chamber of Commerce. She is a board member of CIEL Textile Ltd.

Directorships in other listed companies:
C-Care (Mauritius) Limited (Chairman).

Core competencies:
Operational excellence, business & management, food production, project management.



J. Harold Mayer

Non-Executive Director
Appointed Director on 24 July 2014

J. Harold Mayer holds a bachelor’s in commerce and is qualified as Chartered Accountant - South Africa. He joined CIEL Textile in 1990 and has been holding key positions within the Group since then. He started his career as Head of Finance of New Island Clothing and was promoted General Manager of Aquarelle Clothing Ltd in 1995. He was also Chief Operating Officer of the clothing operations. On 30 June 2020, J. Harold Mayer retired as CEO of the CIEL Textile Group. He offers property advisory and transaction services (Horizon Property Partners) and acts as corporate consultant on strategy, finance and operational excellence.

Directorships in other listed companies:
CIEL Limited, Omnicane Limited (Chairman).

Core competencies:
Corporate finance, accounting, operational excellence, textile, entrepreneurship.



Olivier Rich  

Non-Executive Director
Appointed Director on 22 June 2017
Member of the Corporate Governance, Ethics, Nomination & Remuneration Committee
Member of the Investment Committee

Olivier Rich   is a member and the President of the Supervisory committee of Dentressangle Fonci  re Immobili  re, a real estate investment company wholly owned by Dentressangle (Holding company of the Dentressangle Family). Prior to joining Dentressangle Fonci  re Immobili  re in 2016, Olivier Rich   has been Managing Director of Fonci  re de Paris for 30 years. He is a member of the Corporate Governance of several companies as Axa Mutuelle Vie and IARD, *Mutuelles le Conservatory*. Olivier Rich   is a graduate in Business and Corporate Law

Directorships in other listed companies:
None.

Core competencies:
Real estate and property development, corporate law, international business and management .

DIRECTORS' PROFILES



Jean-Louis Savoye

Non-Executive Director

Appointed Director on 22 June 2017

Member of the Audit & Risk Committee

Jean-Louis Savoye is Deputy General Manager of the Dentressangle, a French société par actions simplifiée which is the investment holding company of the Dentressangle family. He has been instrumental in helping Dentressangle to realise its investment strategy during the last 16 years. Prior to joining Dentressangle in 2003 as CFO, Jean-Louis Savoye, served with PwC and ran due-diligences acquisitions in M&A for various Private Equity firms and French leading industrial companies. Jean-Louis Savoye is a graduate of the Toulouse Business School with a major in Finance.

Directorships in other listed companies: Tessi.

Core competencies:

Finance, accounting, mergers & acquisition, private equity, international business and management, property investment.



Naderasen Pillay Veerasamy

Independent Director

Appointed Director on 24 July 2014

Member of the Audit & Risk Committee (Committee he has chaired from 13 February 2015 until 30 June 2016)

Chairman of the Corporate Governance, Ethics, Nomination & Remuneration Committee

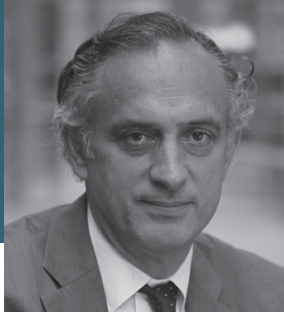
Naderasen Pillay Veerasamy holds an LLB degree from the University of Buckingham in the United Kingdom. He was called to the Bar at Middle Temple in 1982. In 1989, he completed his Masters in Private Law at Université de Paris II (Assas) and thereafter sat for examinations for attestation as Barrister at La Cour d'Appel de Paris in 1990. He practised as Barrister-at-Law in Mauritius from 1982 to 1987. He started practice in Paris, France, and joined SCP J. C. Goldsmith & Associates, and thereafter SCP Azéma Sells both firms of lawyers at the Paris Bar. In 1995, he created his own Chambers in Paris exercising mainly in Business Law. In 1997 he participated in the setting up of the Chambers Fourtentin Le Quintrec Veerasamy et Associés, now FLV & Associés (aarp), comprising now of 9 associates and dealing with litigation, arbitration and Business Law. He is also a member on the Comité Français d'Arbitrage and the Chambre de Commerce et d'Industrie France Maurice. Since 2014, he is based in Mauritius as residing partner of the local office of FLV & Associés in Mauritius and resuming his practice at the Mauritian Bar on a permanent basis.

Directorships in other listed companies: Ascencia Limited.

Core competencies:

Corporate and business law, international law, business and management. marketing.

DIRECTORS' PROFILES



Pierre Vaquier

Independent Director

Appointed Director on 14 February 2018

Chairman of the Investment Committee

Pierre Vaquier has more than 41 years principal investment and asset management experience. Having worked since 1980 in financial institutions with global activities, all his career was in business positions held in Europe, the US and Asia. Until recently, he was the Chief Executive Officer of AXA Investment Managers-Real Assets (AXA IM-Real Assets), position he held for 10 years. He chaired the Management Board and Executive Committee of AXA IM-Real Assets and was as well member of the AXA Investment Managers Management Board. His responsibilities included the definition of AXA IM-Real Assets strategy and its implementation. Prior to the launch of AXA IM-Real Assets, he was Director of Business Development at AXA Immobilier. His key assignments were the restructuring of real estate investment generated through the property crisis of the late 80's early 90's, the evaluation of Mergers and Acquisition transaction made by the AXA Group and the governance of Equitable Real Estate Investment. Prior to AXA, he spent 13 years at Paribas in different investment and merchant banking functions.

After two years as an associate at Paribas International Private Banking, he moved to the US to manage real estate investment made for Paribas and its clients. He set-up a real estate investment and advisory platform based in New York, Paribas Properties Inc. At the different stage of the property cycle, he managed opportunistic investments, work out situation and investment banking assignments. He graduated from HEC in 1980. He is the CEO of Real Assets Investment Managers SAS, Global of Real Estate at Tikehau Investment Management SAS and senior advisor of Soposa, the property arm of Tethys.

Directorships in other listed companies: None.

Core competencies:

Investment and asset management, real estate development, merchant and private banking.



Tommy Wong Yun Shing

Executive Director

Appointed Director on 12 November 2014

Chief Finance Officer

Tommy Wong holds a BSC degree from the London School of Economics and is a fellow member of the Institute of Chartered Accountants of England and Wales. He acquired his working experience as a chartered accountant in UK with Deloitte before returning to Mauritius. Prior to joining SUN, he served as partner in Deloitte Mauritius, where he oversaw the corporate finance department together with the auditing of some publicly listed companies and large corporations. In July 1998, he joined the Executive team of SUN to take over the responsibilities of finance, project studies and the group accounts. As Chief Finance Officer of the Group, he supervises the finances, legal and treasury of the group as well as some operational responsibilities. Having held the position of President of the Association des Hoteliers et Restaurateurs de L'ile Maurice (AHRIM) previously, he is still an active Board member and acts as the treasurer and chairman of the finance committee.

Directorships in other listed companies: None.

Core competencies:

Corporate finance, accounting, audit, legal, treasury, business and management, strategic development.